

ANNUAL REPORT 2005

...securing a permanent, nurturing environment for every child

SUPPORT CENTER FOR CHILD ADVOCATES
1900 CHERRY STREET
PHILADELPHIA, PA 19103

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Message from the President of the Board of Directors and the Executive Director

We are pleased to report to our generous and faithful supporters on the many exciting happenings at the *Support Center for Child Advocates* in 2004-2005. Completing the 28th year of service to our community's most vulnerable children, the Staff, Board of Directors and Volunteers can be proud of their accomplishments.

The courts and community continued to look to *Child Advocates* to serve its troubled children and difficult cases. Teaming our Child Advocate Social Workers and Staff Attorneys with Volunteer Attorneys from across the region, we represented more than 680 abused



Alan M. Sano

and neglected children. Our staff answered hundreds of additional inquiries from callers in our own area and from around the nation about children's legal cases, litigation strategies and theories of law, treatment needs and educational opportunities, and concerns for children in need of care and protection. We remain the place for the community to call when it needs a lawyer for an abused child.

The year was rich in accomplishments, led by an extraordinary level of volunteerism. More than 300 attorneys and paralegals were active during the year and we trained 170 new volunteers. Child Advocacy Practice Groups, a model of *pro bono* support and service, which we started almost a decade ago, have been established in 11 Philadelphia-area law firms. In so many of our cases, Volunteers are creating promising, productive relationships with young people who desperately need lawyers and friends.

We moved ahead impressively in our Outcomes Project, collecting data on more than 100 cases closed in the second half of the year. Both locally and through the National Children's Law Network, *Child Advocates* is evaluating an exhaustive checklist of strategies and outcomes regarding permanency, wellbeing and criminal prosecution of alleged abusers. We want to inform our practice with these and similar objective performance measures, so that we can know how we are doing for *our kids*.

Statewide, we continue to shape law and practice for children with appellate work, participation in Supreme Court and state legislative studies, and trainings for lawyers and other child-serving professionals. Members of our Client Advisory Board testified in the General Assembly in dramatic fashion, sharing their often disturbing accounts of their experiences in foster care and offering recommendations for reform, such as the Foster Child Bill of Rights.

Financially, we have restored our long tradition of balanced budgeting. Committed to fiscal integrity and sound stewardship of our resources, the agency weathered the deficit of the preceding year with targeted budget cuts and increased fundraising



Frank P Cervone

efforts. Our dedicated staff bore much of this load, and for the future we hope to endow our agency with the resources to ensure that our professionals can focus and thrive without these distractions.

In all, we raised \$2 Million — quite an impressive total! With

most of our funding support coming from nongovernment sources, we continue to rely heavily on the charitable giving of individuals, law firms and corporations, and more than 30 foundations. In particular, we appreciate the support of extraordinary institutional funders in 2004-2005 including the Independence Foundation, the Horace Goldsmith Foundation, and the Nelson Foundation. The Dolfinger-McMahon Foundation graciously supported production of this Annual Report.

For the future, we have convened the *Child Advocates* Leadership Council chaired by the Honorable Jane Greenspan and Eleanor Thompson, Esq. of Independence Blue Cross. We will conduct our first Charity Golf Tournament in 2006, and celebrate 30 years of service to children in 2007. Our Board of Directors and Staff will engage in a long-range planning process as well as a reconstituted Research and Evaluation Committee.

Thank you for being part of our essential work! There is much more for us to do, together!

ALAN M. SANDALS President, Board of Directors

FRANK P. CERVONE Executive Director

COMING EVENTS 2006 — MARK YOUR CALENDAR!

Spring Fashion Event - Nieman Marcus - King of Prussia - Stay tuned!

Annual Benefit Reception – Late April or Early May 2006 – Cocktail Party, Silent and Live Auctions, Celebration of our Distinguished Advocates and Judge Lois G. Forer Child Advocacy Award Recipient.

27th Annual Philadelphia Bar Association Run/Walk – May 21, 2006 – Proceeds now benefit *Child Advocates* exclusively!

Child Advocates First Annual Golf Outing – October 16, 2006 – Huntingdon Valley Country Club – You do not want to miss this exciting new event!

Our sincere appreciation to George & Lyn Ross for opening their home to *Child Advocates* for an April Cocktail Party to honor our Major Donors of Champions for Children 2005!

Support Center for Child Advocates MISSION STATEMENT

To advocate for victims of child abuse and neglect in Philadelphia with the goal of securing a permanent, nurturing environment for every child.

Program and Activities 2004 – 2005

Child Advocates seeks to protect children by securing social services, finding alternative homes and helping them testify in court. The agency and its volunteers represented 680 children in the fiscal year July 1, 2004 to June 30, 2005, while assisting professionals and others in addressing the needs of hundreds of others through advice and referrals. For all of the children committed to our care, we work to ensure safety, health, education, family permanency and access to justice. Child Advocates services are offered to children in five Core Programs: Child Protection, Medically Needy Children, Kinship Care, Adoption and Child Advocacy Leadership.

Child Protection

Child Advocates trains volunteer attorneys and then teams each attorney with a staff Social Worker. Together they stand as the Child Advocate for each child client, as counsel and guardian ad litem, to ensure health and safety. In addition to the benefits of direct legal advocacy, Child Advocates offers role-modeling and mentoring for their young clients. More than 90 percent of our child clients were served under the Child Protection Program.

"Mackenzie" was sexually abused by a friend of her parents who had been given unlimited access to her in exchange for drugs. Volunteer Attorney Raymond McCullough and Child Advocate Social Worker Diane Jackson represented Mackenzie throughout the arduous process of a criminal trial. The defendant was convicted and sentenced to 22 to 44 years in prison. Mackenzie lived in two foster homes and had one psychiatric hospitalization before she was placed in a home where she was able to bond with a foster parent and thrive. Her foster parent was granted permanent legal custody in May 2005.

Medically Needy Children

In the Medically Needy Children Program, the Child Advocate team works to improve the health and well-being of individual children with serious and chronic medical needs who are subject to protective proceedings in Family Court. Focused on health-related outcomes, this collaboration assures the child of comprehensive representation, utilizing all resources available through the court systems and public services. We fight to secure therapeutic services, special education, respite care, and accessible transportation and facilities. Thirty-four children with special medical needs were represented through this program this year.

"Brian" was born with severe medical problems and at the age of six had never known life outside of the hospital. Despite the fact that he had attained medical stability and could have left the hospital for an appropriate home setting, his

parents were either unwilling or unable to care for him at home

Volunteer Attorney Stephen Paul, M.D. of White and Williams LLP and Child Advocate Social Worker Chandra Palmer worked exhaustively with a team of medical providers and petitioned Family Court for intervention. The Department of Human Services (DHS) refused to open Brian's case in court because they did not feel it met the criteria for dependency. The Governor's Office and executives from the Office of Mental Health Services were contacted and a community-based home was developed for Brian. Brian was also placed in a local school and he finally started a new life with his peers outside the hospital environment. By all accounts, he thrived in his new home.

Unfortunately, a few months later Brain was admitted to The Children's Hospital of Philadelphia and required surgery for a tumor on his brain. Sadly, Brian lost his battle for life in February 2005.

Kinship Care

Grandparents raising their grandchildren is not a new phenomenon, but in the last decade the practice has grown enormously. The reasons for children's formal or informal placement with relative caregivers include parental abuse, abandonment, addiction, incarceration HIV/AIDS. The Kinship Care Program addresses the needs of these children and their relative caregivers by providing legal representation and developing policies that support kinship families on the local, state and national levels. In Kids n' Kin, a partnership program with the Philadelphia Society for Services to Children (PSSC), children living with family members are referred to both agencies from the Department of Human Services (DHS). In a joint effort with PSSC we published the manual Kids n' Kin: A Handbook for Relative Caregivers which is used to train professionals and lay caregivers. Child Advocates works with relative caregivers to secure insurance rights for children and financial assistance to help relative caregivers raise children coming to their home. In some cases, Child Advocates paves the way for adoption so that a relative caregiver can make a permanent home for the child. When adoption is not appropriate or desirable, Child Advocates ensures that relative caregivers have the appropriate custodial relationship with the children in their care.

"Stephanie" and her three younger siblings, ages 2 to 13, lived in an unstable environment with a mother who suffered from mental illness and a father who was a substance abuser and rarely at home. Volunteer Attorney David Rovner worked with Child Advocate Social Worker Daryl Conner to advocate for the best interests of all the children. After months of litigation and supervision by

DHS. Stephanie and her three siblings were adjudicated dependent by a judge. All four children are currently doing well and living with their maternal grandmother.

Adoption

Permanency remains the goal of our work and the mission of our agency. In child welfare cases some children will need new homes and families in order to live wholesome lives. We are pleased to report that *Child Advocates* represented 29 children who were adopted this year!

Faced with a troubling legislative challenge to the opportunity for all persons to adopt, we helped create the statewide **Value All Families Coalition** to join labor, religious and advocacy groups and we held a news conference at our office. Continuing efforts will focus on getting adoption legislation passed that does

not erode some important elements of adoption: the subsidy available under federal law for special-needs adoptions and the right of gay and lesbian parents to adopt children.

"Nicholas" saw his father kill his mother when he was eleven years old.

He and his little brother did not have other family that could take care of them and they were placed in a foster home. His father was later charged with murder and Nicholas had to testify at the trial. Volunteer Attorney Edward Louden and Child Advocate Social Worker A.B. Clarke advocated for Nicholas during this difficult time. Nicholas and his brother are now in therapy and were recently adopted by a loving family.

Child Advocacy Leadership

The Child Advocacy Leadership Program addresses issues and trends on the local, state and national scenes. *Child Advocates* is expanding its focus from representation of individual children to addressing gaps in service and policy development, promoting training for high quality representation and service and developing outcomes measurement tools for organizations and lawyers representing children in the child welfare setting.

Child Advocates Supervising Attorney Marguerite C. Gualtieri completed a three-year term as co-chair of the Children's Rights Litigation Committee of the American Bar Association, Litigation Section. The Committee promotes the creation and improvement of children's law programs around the country.

Child Advocates attorneys were active in local bar leadership work. Our efforts continued to address certification, training, performance standards and adequate compensation for court-appointed private counsel for children and parents in dependency and adoption proceedings. We convened the monthly Law Enforcement Child Abuse Project (LECAP) for its 20th consecutive year, chaired by Volunteer Attorney Paula Weiss and hosted by Wolf Block LLP.

This year saw the successful formation of a wonderful new addition for our agency, the Client Advisory Board, whose members are young adults who were once our child clients. These young adults know first-hand the benefits and shortcomings of the services offered by our agency and of the foster care

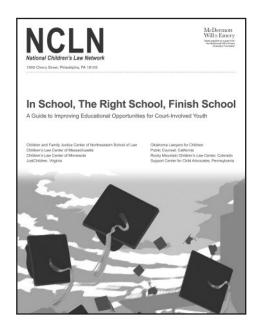
system. They have been generous with their time in speaking before groups of potential funders.

Child Advocates Client Advisory Board Members Donna Felton Smallwood, Valarie Fritsch and Edward Lewis testified at the State Capitol in Harrisburg before the Pennsylvania General Assembly's Joint State Government Commission Task Force on Child Welfare Services. Their testimony was riveting as they spoke of their experiences of living in the foster care system. They were honored with a standing ovation from the entire Senate of Pennsylvania.

Frank Cervone served as co-director of the **National Children's Law Network**, a consortium of eight non-profit children's law centers from across the nation providing children's legal representation that involves *pro bono* attorneys. An anonymous donor provided

The Client Advisory Board... these young adults know first-hand the benefits and shortcomings of the services offered by our agency and of the foster care system.

financial support for the creation of the Network, to promote effectiveness and growth, to identify concrete outcomes and measures, to improve the quality of counsel and representation provided to children, and to deliver a coordinated message for effective change on vital national issues of policy and practice for children. The Network is working to broaden opportunities for sustained support by expanding the capacity of each individual children's law center and by forging a collaboration with greater national impact affecting justice for children. As part of the group's efforts to improve educational opportunities and achievement for youths involved with the courts, the Network Partners have been active over the last year to carry the message In School, The Right School, Finish School to professional audiences all over the country. In May the group published an 80-page training manual addressing this topic.



CHILD ADVOCATES' ACCOMPLISHMENTS OF FISCAL YEAR 2004 - 2005

- Over 300 active volunteer attorneys and paralegals represented 680 children.
- Child Advocates trained 170 new volunteer attorneys who represented 118 children.
- Agency started five new Child Advocacy Practice Groups in law firms.
- Champions for Children May 2005 Annual Benefit Reception raised record amount of \$218,096.
- 26th Annual Philadelphia Bar Association Run/Walk raised net amount of \$64,516.
- 1900 Cherry Street \$2.5 million Capital Campaign reached \$2,262,804.
- Child Advocates made list of the Top Twenty Donor Designated Agencies in 2004 of United Way of Southeastern Pennsylvania with more than \$100,000 raised through United Way.
- Agency supported by over 600 new donors in 2004-2005.
- Client Advisory Board members received a standing ovation after testifying at PA General Assembly's Task Force on Services to Children and Youth in Harrisburg.
- National Children's Law Network published their handbook, In School, The Right School, Finish School, A Guide to Improving Educational Opportunities for Court-Involved Youth.
- Agency collaborated with Women's Law Project in publishing, *Deciding Child Custody When There is Domestic Violence: A Benchbook for Pennsylvania Courts.*
- Agency created *Child Advocates* Outcomes Measurement process for all cases at closing.
- Child Advocates trained 130 victim services professionals in Wilkes-Barre, Pittsburgh and Philadelphia.
- Members of the Client Advisory Board made presentations at June 2005 Conference *One Child, Many Hands:* A Multidisciplinary Conference on Child Welfare conducted by the Field Center for Children's Policy, Practice and Research of the University of Pennsylvania.
- Child Advocates convened an intensive two-day training program for experienced professionals to address the intersection of domestic violence, substance abuse and child abuse issues, hosted by PECO/Exelon.
- More than 200 attorneys attended two full-day Volunteer Training Workshops under the auspices of the Pennsylvania Bar Education Center and our agency.
- Executive Director Frank Cervone was elected Vice-Chair of the Board of the Pennsylvania Children's Trust Fund. Mr. Cervone was also honored with LaSalle University's Signum Fidei Award.

GIVE TO UNITED WAY!

United Way of Southeastern Pennsylvania's Fall 2005 Campaign has begun! *Child Advocates* relies on donor option giving to continue to offer vital services to children. **Our Specific Need Code is 00535.** If you are a federal employee, and would like to make a donation to *Child Advocates*, **our Combined Federal Campaign Code is 9204. Thank you!**

CHILD ADVOCACY PRACTICE GROUPS ARE A GROWING TREND!

Child Advocacy Practice Groups are comprised of attorneys within a firm who are handling our cases. The groups provide a sense of community and camaraderie for our volunteers as well as a forum for discussion of the legal and social service issues that arise. Practice Groups strengthen our capacity to serve children by promoting a "teamwork" approach to our cases.

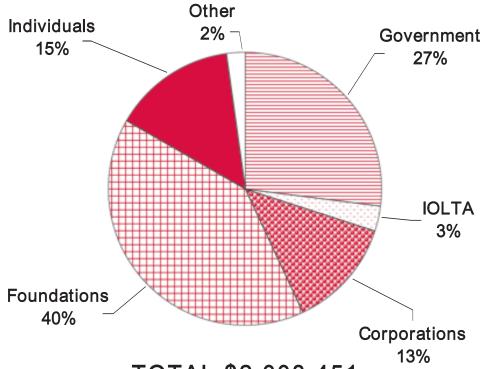
The Practice Groups also build capacity for volunteerism across the region. For example, the Cozen O'Connor Child Advocacy Practice group — the first in the nation — now has at least 43 lawyers in two offices, representing children in Philadelphia and with the Montgomery County Child Advocacy Project in Norristown, PA. There are currently eleven Child Advocates Practice Groups at area firms, five of whom joined us in the last year! We plan to expand the existing groups to include more volunteer lawyers, and to increase the number of Law Firm Practice Groups. In addition, we plan to form a Practice Group for Solo Practitioners and other non-firm lawyers. The Solo Practitioner Group will address issues particular to volunteers who may not have support staff or a peer group with whom to discuss case issues. This group will meet at Child Advocates and be facilitated by a Child Advocates staff member.

Thanks for your Practice Group Partnership with Child Advocates!

- Akin Gump Strauss Hauer & Feld LLP
- Ballard Spahr Andrews & Ingersoll LLP
- Blank Rome LLP
- Cozen O'Connor
- Dechert LLP
- Duane Morris LLP

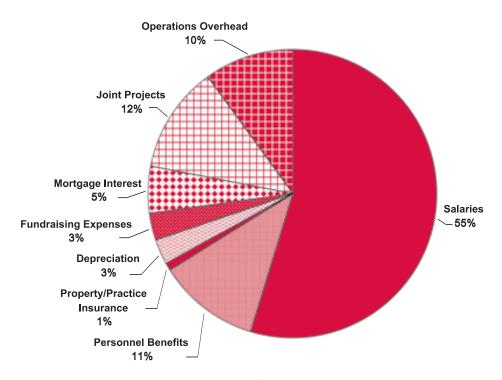
- Fox Rothschild LLP
- Hecker Brown Sherry and Johnson LLP
- Morgan Lewis & Bockius LLP
- Pepper Hamilton LLP
- Saul Ewing LLP

REVENUES



TOTAL \$2,008,451

EXPENSES



TOTAL \$1,932,695

Spring Fashion Event

Our successful new Friendraiser! A Spring Fashion Event was held at **Paula Hian Designs** on April 6, 2005. Internationally acclaimed clothing designer, Paula Hian invited us to her fashion atelier on Gay Street in Manayunk. Our thanks to Paula Hian, Ruth Hian, Andrea Broad and Rhoda Temkin for a beautiful evening of fashion and new friends! Rave reviews go to our lovely volunteer models Kate Scott, Alexis Tannenbaum and Liza Rosencranz.

CHAMPIONS FOR CHILDREN 2005 BENEFIT RECEPTION

Our most successful event ever! We could not have done it without you!!

Teri R. Simon, Co-Chair Joan M. Smith, Co-Chair

Jane Barr Pino, Jane Barr Pino & Associates Patty Barr Russo, Jane Barr Pino & Associates

Raymond L. McCullough, Auction Committee Chair

Gerald P. Becker, Master of Ceremonies Mike Trudgeon, Reliable Copy Service Mike Browne, Reliable Copy Service

Kevin Dow, Wachovia Susan Johnson, Wachovia Toplin & Associates

Rachel Amara, Philadelphia's WB 17 Cares

Anna Pace Atchick Deborah A. Azarewicz Frances Azarewicz Pat Bossert Andrea Broad

Andrea Brophy

Catherine Conway June Dunwell Terri Gallagher Francis M. Hadden Kathy Lewin Nancy Mangini

Sharon & Joe McGinley Dolores Miller

Susie Osborne
Linda Palantine
Ralph Palantine
Lorraine Shelkin
Joyce Sloan
Frank Smith
Jane Sneff
Signe Wilkinson
Joe Yamaoka
Celine Young

Many thanks to Raymond L. McCullough for his extraordinary efforts as Chair of the Auction Committee. Silent and live auctions and raffle raised almost \$30,000 this year.

Child Advocates would like to recognize our partner in this event, Philadelphia's WB 17 Cares, a fund of the McCormick Tribune Foundation.

CHAMPIONS FOR CHILDREN 2005 BENEFIT RECEPTION HONORESS

Wachovia Bank — Recipient of the 2005 Judge Lois G. Forer Child Advocacy Award Distinguished Advocates

- Children's Crisis Treatment Center CCTC is committed to providing high quality, comprehensive mental health services to Philadelphia's neediest children and their families.
- Amy M. Foran of Day & Zimmermann Ms. Foran has a great facility for working with clients and their families. With the aid of her legal assistant, Madeline Santiago, who contributes her translation skills for Spanish speaking clients, Ms. Foran has provided an invaluable team for many cases over the years.
- **Angelo P. Giardino, M.D.** A pediatrician, hospital administrator and community activist, Dr. Giardino is admired for his creative genius for improving access to health care, improving the quality of health care for children and for his ability to engage other disciplines in this process.
- Michael D. Homans, Flaster Greenberg Ms. Homans is a longtime volunteer who ten years ago took over a complex case involving five siblings with a drug addicted mother who was unable to care for them. He followed the children through multiple foster care placements and has worked to help them get the skills they needed for independent living.
- Alba E. Martinez, CEO United Way of Southeastern PA During her tenure as Commissioner of the Department of Human Services, Ms. Martinez was inclusive in reaching out to agencies in the community to open up the process of gathering information to improve the services offered by DHS.

• Peter J. Mooney, White & Williams — Mr. Mooney is a longtime volunteer who is generous with his expertise as an experienced litigator for a legally

complicated case or with a contested hearing.

• Gina Maisto Smith, Assistant District Attorney — In a twenty-year career as a child abuse prosecutor, Ms. Smith has manifested an empathic sensitivity to the experience of children who have been victimized. Her diligence in preparing for trial and her talent for presentation of a case is only surpassed by her skill for making a real connection with the child and involving the jury in that relationship.



Our deep appreciation goes to Teri Simon and Joan Smith for cochairing our most successful Benefit Reception to date! This event raised a net total of \$218,096.

OUR VOLUNTEER ATTORNEYS WHO REPRESENTED CHILDREN THIS YEAR

Michael E. Adler Alison C. Altman Stephen J. Anderer Jerrold P. Anders Bruce D. Armon Stanley R. Askin Gwilym J. Attwell Joseph Baldassari David Banks Cristiana Barkhouse Eliana Barnes John F. Barrett Richard B. Bateman Barbara R. Beckman David C. Berman Marianne Bessey Bruce H. Bikin

Molly Birmingham Susan B. Blumenfeld Robert B. Bodzin Sherry F. Bove Margaret M. Boyce Jennifer L. Bragg John J. Branigan Scott M. Brevic Jeannette M. Brian Michael P. Broadhurst Blank Rome LLP David J. Brooman Matthew E. Brown Sharon Browning

Kristi M. Bushner Colleen Butcher Dennis Butler Kristine Calalang Peggy S. Carver Candace Centeno Cynthia M. Certo Amara S. Chaudhry Emily B. Cherniak Joan Clarke Terri W. Clavbrook Deborah F. Cohen Pauline C. Cohen Karen Conn Chad Cooper Deborah A. Crinigan Francis X. Crowley Cheryl Cutrona Jeffrey K. Daman Jason A. Daria

Kelly L. Darr Rosalie G. Davies Sarah E. Davies Kenneth J. Davis Pedro de la Torre Ellen Dean Halimah DeLaine Lawrence DeMarco Sherri DeWalt Mark J. Dianno Mindy Dickinson Bryan P. DiGregory Terence Dixon Kimberly M. Dolan Kimberly Donaldson John Donovan Virginia W. Dorsey Erin Drew Erin M. Duffy Tara Dugan Matthew H. Duncan Edward M. Dunham Christopher E. Dunne LaWanda F. Dyson

Robert L. Ebby

Anne Marie Aaronson Pepper Hamilton LLP Donna L. Adelsberger Donna Adelsberger & Associates Blank Rome LLP Philadelphia Volunteers for the Indigent Program Schnader Harrison Segal & Lewis LLP White and Williams LLP Saul Ewing LLP S. Askin, Esquire Cozen O'Connor Furey & Baldassari Banks and Banks Morgan Lewis & Bockius LLP Ballard Spahr Andrews & Ingersoll, LLP Wagenfeld Levine LLP Ballard Spahr Andrews & Ingersoll, LLP

Dechert LLP Montgomery, McCracken, Walker & Rhoads, LLP Drinker Biddle & Reath LLP Willig, Williams & Davidson Kleinbard, Bell & Brecker LLP Hausch & Bove LLP

Law Offices of Jennifer L. Bragg, LLC Branigan & Ortiz, LLC, P.C. Merck & Co., Inc. Conrad O'Brien Gellman & Rohn, P.C. Drinker Biddle & Reath LLP Pepper Hamilton LLP Philadelphia Volunteers for the Indigent Program

Akin Gump Strauss Hauer & Feld LLP Akin Gump Strauss Hauer & Feld LLP Berner & Klaw

White and Williams LLP Rawle & Henderson LLP

Law Office of Jack McMahon Ballard Spahr Andrews & Ingersoll, LLP Subaru of America, Inc. Pepper Hamilton LLP

Schubert, Bellwoar, Cahill & Quinn P.C.

White and Williams LLP Blank Rome LLP Good Shepherd Mediation Program Dechert LLP Feldman, Shepherd, Wohlgelernter, Tanner and Weinstock

Cozen O'Connor Morgan Lewis & Bockius LLP Unite States Department of Justice

Dechert LLP DeMarco and DeMarco, P.C.

Education Law Center

Salmon Ricchezza Singer & Turchi LLP

Law Office of Bryan DiGregory Dechert LLP White and Williams LLP Chimicles & Tikellis LLP Rawle & Henderson LLP Dechert LLP Drinker Biddle & Reath LLP Duane Morris LLP Kelly Grimes Pietrangelo & Vakil Fine, Kaplan & Black Duane Morris LLP Lavin, O'Neil, Ricci, Cedrone & DiSipio Hangley Aronchick Segal & Pudlin Natalie G. Einsig Pamela P. Ende Aaron Ettelman Christopher E. Ezold Shannon Farmer Deborah A. Fegan J. Bradley Fewell Andrea J. Finamore Ionathan Fischbach Ronald Fisher Brenda Flock Susan Flynn Regina Foley Amy M. Foran Karen L. Forman Anthony Fratianne A. Nicole Friant Jill Friedman Tracy Z. Frisch

Kristin O. Fromal Nancy H. Fullam Alfred Fuscaldo Daniel J. Gallagher Jennifer P. Gallagher Vincent F. Garrity Joan Gaughan Alexandra C. Gaugler Cheryl B. Gelber Karen Geld

Kelly Gibson Rachel W. Glavis Jessica C. Goebeler

Robyn Goldenberg

Jill R. Goldman Maria I. Gonzalez Josephine A. Graham James K. Grastv Mary Beth H. Gray

Jody B. Greenberg Peggy B. Greenfeld Alan R. Gries Francis M. Hadden James P. Hadden Julia H. Haines Dorothy A. Hamill Tara P. Hammons Matthew J. Hank Russell Hartz Michael Hayes

Ian Hemphill Susannah R. Henderson

Lynda M. Henry

Kimberly K. Heuer Catherine Hewett Michael D. Homans Rosemarie S. Hoslyn

Kelly G. Huller Sarah K. Humble Samuel H. Israel Cheryl P. Jacobs Katayun I. Jaffari Janeane M. James Shanese I. Johnson T. B. Jordan Susan V. Kahn Lev Kalman Mitchell A. Kaplan Emmalynn Karabell Peter H. Katz

Jennifer F. Kelley Robert E. Kelly Katherine M. Kelton Susan M. Kennedy

Kathy L. Echternach Stone Partnership, Inc.

Akin Gump Strauss Hauer & Feld LLP Nancy O'Mara Ezold, P.C. Ballard Spahr Andrews & Ingersoll, LLP Law Offices of Deborah Fagan Exelon Generation Philadelphia Housing Authority Morgan Lewis & Bockius LLP Blank Rome LLP Northeast Treatment Centers **EEOC** Raynes McCarty Day & Zimmermann Group, Inc. Saul Ewing LLP Unruh, Turner, Burke & Frees, PC Duane Morris LLP

Reed Smith LLP

McEldrew & Fullam, P.C. Morgan Lewis & Bockius LLP ACE INA Holdings, Inc.

Duane Morris LLP Office of Joan Gaughan Miller, Alfano & Raspanti, P.C.

Obermayer Rebmann Maxwell & Hippel LLP Ballard Spahr Andrews & Ingersoll, LLP Law Offices of Rachel Glavis Montgomery, McCracken, Walker & Rhoads, LLP Saltz Mongeluzzi Barrett & Bendesky PC ARM Eastern Casualty Morgan Lewis & Bockius LLP Social Security Administration GlaxoSmithKline Steiker, Fischer, Edwards &

Reed Smith LLP Hecker Brown Sherry and Johnson LLP Hecker Brown Sherry and Johnson LLP Marks, O'Neill, O'Brien & Courtney Hoke Consulting Sirlin Gallogly & Lesser, PC Morgan Lewis & Bockius LLP Pepper Hamilton LLP SAP America, Inc. Montgomery, McCracken, Walker & Rhoads, LLP

Greenapple, P.C.

Morgan Lewis & Bockius LLP

Chambers of Judge Sheila Woods-Skipper Morgan Lewis & Bockius LLP Pepper Hamilton LLP Flaster Greenberg P. C. Klehr, Harrison, Harvey, Branzberg & Ellers LLP

Conrad O'Brien Gellman & Rohn, P.C. Morgan Lewis & Bockius LLP Fox Rothschild LLP Kline & Specter, P.C. Saul Ewing LLP Law Offices of Janeane James, Esq.

Goldman Scarlato & Karon, P.C. Law Offices of Susan Kahn Blank Rome LLP

DLA Piper Rudnick Gray Cary US LLP Pepper Hamilton LLP

Duane Morris LLP Duane Morris LLP Drinker Biddle & Reath LLP

OUR VOLUNTEER ATTORNEYS WHO REPRESENTED CHILDREN THIS YEAR

OUR V	OLUNTEER ATTORNEYS WHO	REPRESENTED C	CHILDREN THIS YEAR
Julie H. Ketover			
Patricia Kipnis	Pepper Hamilton LLP	Michelle D.	
Bebe H. Kivitz	Troiani Kivitz LLP	Perry-Thompson	Adalas and Lassing Cald 8r Lassin DC
Andrew D. Klein Wendy F. Klein Kean	Drinker Biddle & Reath LLP e Pepper Hamilton LLP	Mark D. Pfeiffer Walter G. Phillips	Adelman Lavine Gold & Levin, PC
Louis H. Kozloff	Blank Rome LLP	Herb J. Pinder	Klehr, Harrison, Harvey, Branzberg &
Joel Krantz	Law Offices of Joel Krantz	,	Ellers LLP
Neil M. Krum	Neil M. Krum - Attorney at Law	Wayne S. Pinkstone	Saul Ewing LLP
Angelique R. Kuchta		Karen P. Pohlmann	Morgan Lewis & Bockius LLP
M M. Ih	Podolsky Stark & Stark	Joseph F. Posillico	Synnestvedt & Lechner LLP
Mary M. Labaree Timika Lane	Law Offices of Michael Nix	Thomas Prettyman Michael J. Puma	Legal Clinic for the Disabled Morgan Lewis & Bockius LLP
Jason T. LaRocco	Fineman Krekstein & Harris, P.C.	Spencer Rand	Temple Law School
Lori L. Lasher	Reed Smith LLP	Ĉhristopher J. Redd	Duane Morris LLP
Jennifer LaTour	Musi, Malone & Daubenberger LLP	Henry F. Reichner	Reed Smith LLP
Monica M. Lawrence	Dechert LLP	Nicole M. Reimann	Schnader Harrison Segal & Lewis LLP
Bethann W. Leaming Richard B. LeBlanc	Woodcock Washburn Kurtz Mackiewicz	Mark L. Rhoades Veronica B. Rice	Blank Rome LLP Dechert LLP
rdenard B. Echane	& Norris LLP	Joseph H. Riches	Cozen O'Connor
Scott M. Lempert	Sandals & Associates, P.C.	Christina Roberts	Morgan Lewis & Bockius LLP
David Levenberg	David Levenberg, Esquire	James E. Robinson	Cozen O'Connor
Sandra M. Lieberman		Keino Robinson	Berger & Montague, P.C.
Jennifer G. Long	Nat'l Center for Prosecution of Violence Against Women	Senetra Rogers Suzanne Root	
Edward W. Louden	Against women	Mimi Rose	School District of Philadelphia,
Kathleen P. Loughhead	Cozen O'Connor	1,111111 1000	Office of General Counsel
Daniel Luccaro	Cozen O'Connor	Carrie B. Rosen	Cozen O'Connor
Stacy Lutkus	Morgan Lewis & Bockius LLP	Richard M. Rosenblee	
Lisa J. Macan	6 026	м.св.	Blank Rome LLP
W. Scott Magargee Fred T. Magaziner	Cozen O'Connor Dechert LLP	Maria S. Rosmini Joseph D. Rossi	Synnestvedt & Lechner LLP
Jennifer C. Maier	Littler Mendelson P.C.	David P. Rovner	Symesteed & Ecomer EE
Gwen M. Makino		Kimberly Ruch-Alegar	nt
Anne Manero	Kent & McBride, PC	,	Brett Tessler & Associates
Kristina Manolatos		Marcia E. Samero	0 11 0 4 P.C
Gail Marcus	Drinker Biddle & Reath LLP	Alan M. Sandals Joseph Sauder	Sandals & Associates, P.C. Chimicles & Tikellis LLP
Nancy H. Marvel Susan F. May	Subaru of America, Inc.	Mary Gay Scanlon	Ballard Spahr Andrews & Ingersoll, LLP
Carol McCabe	Manko, Gold, Katcher & Fox, LLP	Lawrence M. Schall	Swarthmore College
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